



Superintendent of Schools Position Announcement

The Board of Education of the East China School District is seeking a superintendent of schools for this progressive school district. This is a unique opportunity to lead a remarkable school district with a strong sense of community pride. The Board is seeking an innovative and proven leader in education and administration to fill this vacancy.

Located in Michigan's southeastern lower peninsula in the eastern portion of St. Clair County, the East China School District is a special place to live, work, and play. The area provides a small town, family atmosphere with larger city amenities. The communities of Marine City and St. Clair offer charming downtowns with unique shopping, excellent restaurants, beautiful parks, and year-round recreational opportunities.

The East China School District leads the way in providing quality education opportunities and programs. From kindergarten through graduation, the East China School District successfully prepares students for post-secondary education and employment. Graduates of Marine City and St. Clair High Schools have consistently been accepted to the most competitive colleges and universities in Michigan and throughout the United States. This does not occur without a rigorous and aligned curriculum from elementary through middle and high school and highly qualified and caring teachers who seek to know their students as individuals and learners.

The District serves more than 4,200 students annually in its K-12 programs. Students attend classes in one of ten district buildings, including five elementary schools, two middle schools, two comprehensive high schools, and an alternative education high school. Early education services are provided through several early childhood and preschool programs including Early Childhood Special Education (ECSE), Kids Connection, Little Explorers, and two GSRP preschool classes.

East China students excel in all areas including academics, arts, and athletics. Students' standardized test performance meets or exceeds standards on state and national tests. The District's fine arts program has a state of the art facility to showcase student drama productions, band and choir concerts, and art creations. The fine arts program is renowned throughout the state for producing award-winning performances. Mariner and Saints athletes have celebrated numerous state and athletic championships in a variety of sports. Please visit the district's website at www.ecsd.us for additional details.

East China School District Board of Education

James Biewer, President

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Selection Criteria

- Previous experience as a School Superintendent, Assistant Superintendent is requested but not required
- Minimum of a Master's Degree with K-12 teaching experience
- Successful experience in contract negotiations, budget development and financial management
- Ability to lead and facilitate capital improvement efforts
- Ability to communicate orally and in writing to a wide variety of audiences
- Collaborative leader who is visible and accessible to staff and community
- The Board may make exceptions to this profile, process and/or timeline to ensure selection of the best possible candidate.

Salary and Benefits

The salary range is \$135,000 - \$145,000. Total salary and benefits will be commensurate with experience of the successful candidate and requirements of the position.

Application Procedure

Candidates should submit an application at <https://www.applitrack.com/eastchina/onlineapp/default.aspx?all=1>. Completed online applications must be submitted no later than 4:00 p.m. on Friday, March 24, 2017. No hard copy, fax or emailed copies will be accepted. If requested by the candidate, materials will be treated confidentially through the screening process. Candidate names will become public at the time an interview is scheduled.

Along with the application, please attach a cover letter detailing your major accomplishments, a statement of why you feel you are well qualified for this position, current resume, and a minimum of three letters of recommendation.

All questions regarding the search should be directed to Dawn Demick, Executive Director of Personnel, at 810.676.1030 or ddemick@ecsd.us who will then coordinate with the Board of Education.

Search Timeline

Action	Date
Application deadline	March 24, 2017
Selection of candidates to interview	March 29, 2017
First round interviews	April 11, 2017
Second round interviews	April 13, 2017
Site visit	TBD
Selection of superintendent	April 24, 2017
Start date	On or before July 1, 2017

The East China School District is an Equal Opportunity Employer. The Board of Education does not discriminate on the basis of race, color, religion, national origin, sex, disability, age, height, weight, marital status, or any other legally protected characteristic, in its programs and activities, including employment opportunities.



Superintendent Selection Criteria East China School District

The East China School District is seeking an innovative and proven leader to become its next superintendent. The ideal candidate will be a strong educational leader with demonstrated skills in long-range planning and curriculum evaluation.

Areas of Expertise:

Public Relations	Human Resource Management	Curriculum Development
Contract Negotiations	Budget Development	Facilities Management

Management and Decision Making Skills:

Collaborative	Strong Decision Maker	Visible and Accessible
Ability to maintain an effective management team		

Long-Range Planning Skills:

Visionary	Inspires team with shared vision
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Personal Skills:

High Integrity	Honest and Ethical	Personable
Fair and Consistent	Approachable	Resourceful
Strong Communicator	Responsive	Open minded